



# 4-H Camp Ohio

11461 Camp Ohio Rd, St. Louisville, OH 43071

Phone: (740) 745-2194 | Website: [www.4hcampohio.org](http://www.4hcampohio.org)

## Program Instructor Position Description

### Position Description:

4-H Camp Ohio Instructor will be responsible for implementing programs and activities the following areas: A.) Recreation (examples: indoor/outdoor recreation, large group activities, crafts, waterfront) B.) Nature (examples: nature hikes, living history, outpost) C.) Adventure (examples: high ropes, tower, flying squirrel, team challenge, shooting sports) D.) Facility (examples: grounds/pool maintenance, cabin inspection, program areas). Programs and activities will be developed around camper needs, interests and goals.

This position will also assist in the development and implementation of evening activities including but not limited to campfires, evening recreation, night hikes, etc. The opportunity will exist for the Program Instructor to provide additional leadership to various camp duties such as sanitation, camp concessions, and serving as “host” to the incoming camp group.

### Program Prerequisites

- CPR, First Aid, Blood Borne Pathogens, and AED training to be completed by the first week of employment
- Must pass background check and physical (required by first day of employment)
- Must be able to hear verbal responses and possess communication and teaching skills.
- Must possess physical ability to climb adventure tower, conduct emergency rescues, belay, and lift and carry equipment as needed in various weather conditions.
- Lifeguard certification is highly preferred but not required.

### Qualifications

- High School graduate, additional education preferred.
- Must be at least 18 years old.
- Experience and interest in program development and education.
- Desire and ability to work with children outdoors.
- Ability to accept guidance and supervision.
- Ability to teach skills to counselors and campers of all ages.
- Ability to plan, organize & carry out daily & special programs & be adaptable in doing so.
- Must be able to lift and move supplies necessary to program areas.

### Duties and Responsibilities

- Responsible for the health and safety of campers.
- Work with a diverse and dynamic population.
- Responsible for preparing, instructing, and maintaining supplies for programs including recreation, nature education, facilities and adventure education.
- Assist in check-in and check-out of groups, rules and introductions, and restroom clean-up and supervision.
- Assist in inventory, upkeep, repair, and requisition of supplies and equipment.
- Assist in maintenance and upkeep of trails, facilities, and program area.
- Follow standard rules applicable to adventure program areas.
- Lead outpost groups and strive to provide quality programming while on outpost.
- Responsible for coordinating with summer counselors on teaching schedule and equipment needs.
- Other duties as deemed necessary by Camp Management.

**Position Details:**

- 4-H Camp Ohio operates on a six day per week schedule and days working may vary.
- Program Instructors can expect up to 8 hours of hands-on instructional time and an additional 1-3 hours of program preparation/ facility maintenance time each working day.
- Program Instructors may have an emphasis on one of the following areas (recreational programs, nature/outdoor education, and adventure programs) with most of the time dedicated to assigned area. However, Program Instructors will receive training in all program areas and may be asked to facilitate/implement programs in all program areas. Camp schedules vary so flexibility is key.

**Salary**

- 4-H Camp Ohio pays a competitive rate and specific salary is based on qualifications and experience. Paid internships considered.
- 30 Week Position Available
- 12 Week Positions Available

**Benefits:**

- Room, Board and Meals provided during program times.
- Laundry facilities provided.
- All necessary adventure, recreation, and outdoor education training will be provided in house.
- Program Instructors are covered by 4-H Camp Ohio's worker's compensation policy.

**Dates of Employment:**

- 30-week Position: Start date in April. The end date in early November.
- Summer 12-week Position. Start date in mid-May - End date in mid-August.

**CONTACT**

Camp Management  
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